Zoom Meeting Minutes
Thursday, January 23, 2020
11:00 a.m. – Noon, Eastern Time
Presiding – Mark Latimore, Jr., Chair

Attachments: September 2019 ECOP Meeting Minutes (URL), Last 3 Executive Committee Meeting Minutes (URL), CES Strategic Agenda (URL), 2019 and 2020 Budgets (URL), Executive Director Search Update (4), ECOP Strategic Directions Process Guide and ECOP Summary of Guiding Documents (5-14), ECOP Spring Meeting Overview and Potential Agenda Topics (15)

**OPENING BUSINESS**
Mark Latimore called the meeting to order. Attendance is recorded on page 4. A quorum was present. The minutes from last meeting (URL) were approved. There were no additions to the agenda.

**I. BUSINESS REQUIRING IMMEDIATE ATTENTION/ACTION** – Set Goals and Action Plans

A. Executive Director Search Update (4) –
Ed Jones – Position will remain advertised until filled. Since the time of the last meeting, 4 applications have been received. Meeting will occur immediately following this one.

B. ECOP Strategic Directions Update/Input – (5-14)
Chuck Ross – Reviewed the materials and process. Step 1 is building a Strategic Direction document, part of which is to survey all Section members. Ali Mitchell shared and reviewed the draft of the Survey which will be finalized after the EDA Team Meeting of 1/24/2020. Invited questions/comments that were responded to with help of Rick Klemme.

How will 1994s fit into this survey? This input by 1994s is challenging. To build on the historical perspective, recommend the first round be internal. Inclusion of the 1994 is does no harm; will work with AIHEC to get listing of 1994 administrators. Is there some value in including an Annual Report? Great suggestion – none available at this time; noted that this level of accountability should be strongly suggested – plan of work with metrics and associated reports against these metrics. Add a leading question about who is responding on behalf of each institution. What is the time frame, 1-3 or 3-5 years? 3 years. Line of Questions under Document Collection and Issue Identification are meant to be aspirational rather than assessment of what has occurred. Timeline with goal of presenting to Section at NEDA. How much time will be needed for this? Brief enough to not hold up the business but ample time to establish a plan for the future of ECOP. No objections to the timeframe of 2 weeks. Consider in first paragraph, add a phrase end of first sentence, “including 1994s and a number of liaisons and other boards.”

C. Spring ECOP Meeting Agenda – (15-16)
Mark Latimore/Rick Klemme - Meeting registration coming in the next week. Good conversation about insuring that there is adequate time for the strategic directions’ topic.

D. 2020 NEDA Update and Theme –
Ed Jones: Committee to be formed. Location in Detroit – Urban Extension is likely to be a primary theme.

E. Appointments

1. ESCOP NRSP-RC Extension Director Representative -
Rick Klemme: Ron Brown served in the past; process underway by EDA Team to determine.
II. **INFORMATIONAL UPDATES — AS TIME PERMITS:**

A. 2020 Awards: Call for Nominations 1/31/2020 –
   1. Leadership Readiness: [https://youtu.be/k7zLKEB2q8s](https://youtu.be/k7zLKEB2q8s)
   2. Nominate: [www.aplu.org/CESawards](http://www.aplu.org/CESawards)

B. Standing Committee Updates
   1. Program –
      No report
   2. Professional Development –
      Albert Essel indicated that the Committee met on 1/13 brought new members up to speed. Working on Team Award.
   3. Budget and Legislative and 4-H Leadership Committee
      Jon Boren: Update by the Sub-committee on 4-H - Hosted a congressional briefing last week (see [http://ecopmondayminute.blogspot.com/2020/01/27.html](http://ecopmondayminute.blogspot.com/2020/01/27.html). Moving forward, the committees are preparing 1-pager/white paper, to elaborate more on advocacy and provide talking points for 4-H Hill visits, look for details in the *ECOP Monday Minute*. Mark Latimore: Briefing was very positive.

C. Health Extension & Well-Connected Communities Update –
   Rennekamp – NHOC May dates announcement. [https://web.cvent.com/event/edda9c39-0a0e-493d-98d0-a180fc04ab14/summary](https://web.cvent.com/event/edda9c39-0a0e-493d-98d0-a180fc04ab14/summary) Will be asking Directors/Administrators to name a central person on health coming in the next few weeks. ECOP Health Innovation Task Force is in the midst of being assembled, set a meeting convening after the ECOP Meeting in Atlanta.

D. USDA-NIFA Updates –
   Louie Tupas: Check email for messages from Dr. Angle the annual report sent 1/22/2020 8:05 a.m., changes for report, May 1 is new deadline. Lyla - WEDA met 1/22/2020 and most had not received it.

**ADJOURN**
**ECOP Membership**

**Voting Members**
- Mark Latimore, *Executive Committee, Chair*, Fort Valley State University
- Chuck Ross, *Executive Committee, Chair-elect*, University of Vermont
- Ed Jones, *Executive Committee, Past-Chair*, Virginia Tech
- Beverly Durgan, *Executive Committee*, University of Minnesota Extension
- Jason Henderson, *Program Committee*, Purdue University
- Gary Jackson, *Program Committee*, Mississippi State Extension Service
- John Lawrence, *Professional Development Committee*, Iowa State University
- Ivory Lyles, *Program Committee*, Director Cooperative Extension, University of Nevada
- Barbara Petty, *Executive Committee*, University of Idaho
- Nick Place, *Professional Development Committee*, University of Florida
- Wendy Powers, *Program Committee*, University of California
- Vonda Richardson, *Professional Development Committee Chair*, Florida A&M University
- Debby Sheely, *Professional Development Committee*, University of Rhode Island
- Chris Watkins, *Program Committee*, Cornell University
- Carolyn Williams, *Program Committee Chair*, Prairie View A&M University

**Ex-officio, Non-voting Members**
- Rick Klemme, *Executive Director, Cooperative Extension/ECOP*
- Roger Rennekamp, *Health Extension Director, Cooperative Extension/ECOP*
- Michelle Rodgers, *ECOP Representative to BAA Policy Board of Directors*, University of Delaware
- Jon Boren, *ECOP Budget & Legislative Committee Chair*, New Mexico State University
- **Louie Tupa** and Mike Fitzner – *USDA-NIFA*
- Jo Britt-Rankin, *Board on Human Sciences*, University of Missouri
- Chris Geith, CEO, and Ken LaValley, *Chair, eXtension Foundation Board*
- Bob Godfrey, *Experiment Station Committee on Organization and Policy*, University of Virgin Islands
  - Jennifer Sirangelo, CEO, *National 4-H Council*
- Char Wenham, *Council for Agricultural Research, Extension and Teaching*
  - Brian Kowalkowski, *1994 Land-grant/Tribal Colleges Extension*, College of Menominee Nation
  - Al Wysocki, *Academic Programs Committee on Organization and Policy*, University of Florida

**Executive Director and Administrator Team**
- Ron Brown, Southern Region
- Lyla Houglum, Western Region
- Rick Klemme, DC Office
- Ali Mitchell, Northeast Region
- Albert Essel, 1890 Region
- Sandy Ruble, DC Office
- Robin Shepard, North Central Region

**Guests**
- Doug Steele, APLU/BAA VP
- Jacqueline Wilkins, Ohio State University

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TO: Cooperative Extension Section Directors and Administrators  
   ECOP Partners and Liaisons

CC: EDA Team  
   Associate Directors and Administrators

Sent on behalf of Ed Jones, Virginia Tech, Chair of the ECOP Cooperative Extension System (CES), Extension Committee on Organization and Policy (ECOP) Search Advisory Committee -

Thank you to everyone who contributed input on the first round of interviews for the Executive Director, Cooperative Extension System (CES), Extension Committee on Organization and Policy (ECOP) in December 2019. The search will continue until the position is filled. The Search Committee’s next meeting is January 23. Therefore, if you know of potential candidates, please encourage them to submit a Cover Letter, Resume, and a 1-2 page Narrative, as soon as possible by close of business January 22, 2020.


Thank you.

Sandy Ruble, Assistant Director, Cooperative Extension/ECOP  
(O) 202-478-6088

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CENTRAL QUESTIONS:

- What is ECOP?
- What does the section want ECOP to do?
- What does it take to get there?

PROCESS WILL RESULT IN:

- Updated 3-year strategic directions for 2021 and central ECOP goals.
- Recommendations for ECOP improvement – structural, process, communications, language

Process: Goal is to be significantly complete for the March 17th ECOP meeting

**FIRST: Establish process and timeline. Get affirmation from ECOP Exec by digital vote -- Completed.**

   a. Questions to answer: What have we said we are? What have we said we do? What are the guiding rules we must abide by? What transformative recommendations have ECOP decided on in the past? Have they been implemented? If so how? If not, why not? Do those that have not been implemented provide a clear path forward? What does ECOP say it is in official documentation? Does that map onto how ECOP currently functions and what it does? Where is the space for change?

1. Using current stated ECOP “priorities” from the ECOP Emphasis Areas and Ongoing Priorities Document (to be renamed Annual Action Plan in 2021) and historic documents distill down ECOP central goals. Use these stated goals to build a survey to capture sections desires for what we should do (central) what we should do (aspirational). (Complete by January 30)

2. Create and distribute ECOP to EDA for confirmation/edits. Out to all CES members (Goal: January 27th delivery; February OK. Responses due mid-February; goal of February 10th)

3. Engage NIFA leadership – What do they need ECOP to provide given their step back from leading programs?

4. Compile survey responses. Draw conclusions on Section’s desires for ECOP. (1st week of March)
   a. Consider historic document, past recommendations, and responses. Do they map onto current structure and way of working? Make new structural and process change recommendations as needed. Deliver recommendations to EDA team for feedback.
   b. Use the responses to inform 3-year strategic directions. Deliver recommendations to EDA team for feedback.

5. Discuss during March ECOP meeting.  Go to next page to begin review of historic documents.
CES & ECOP Guiding Documents and Resources

- Does not include guiding information for any section of commission membership.

- In 1919 the Association of American Agricultural Colleges and Experiment Stations became the Associations of Land Grant Colleges. At that time, a “Section of Agriculture was established along with subsections for Experiment Stations, Agricultural Extension, and Agricultural Instruction.”
- In 1992 name changes and restructuring occurred to the current system where the Board on Agriculture became one of five boards under the Commission on Food, Environment, and Natural Resources (CFERR), maintaining the subsections.
- States how many votes any single institution can have on the Policy Board of Directors and within the sections of the assembly (AHS, ESS, CES, APS, IAS)
  ▪ Otherwise does not include rules for how the sections may function nor includes a requirement that changes to how those sections are structures or function must be approved by the Policy Board of Directors.

Cooperative Extension Section: Rules of Operation. Last amended October 3, 2018
- CES “will represent the directors and administrators of member Extension organizations in their collective dealings with other units of CFERR, the APLU, federal agencies, organizations, and the public.”
- “The five Cooperative Extension Regional Associations (1890, North Central, Northeast, Southern, and Western) arrange for and conduct their own affairs, elect three members from each region to ECOP, make recommendations to ECOP and to the Section, and react to proposals of ECOP and the Section.”
- Chair of the Section is the Chair of ECOP. Chair elect is the Secretary of the Section.
- Article VI – Extension Committee on Organization and Policy (ECOP)
  ▪ “ECOP is a standing committee created by the Cooperative Extension Section of the BAA. ECOP represents the 76 state, territorial, and 1890 Cooperative Extension Systems in policy decisions and provides nationwide program and organizational leadership.”
  ▪ Duties:
    ▪ “Structurally, ECOP works through the BAA, in 3 coordination with NIFA/USDA, to initiate strategic planning and identify nationwide issues that lead to program and budget priorities. It represents the states, 1890s, and territories in legislative matters before Congress and develops and maintains linkages and supportive relationships with other national organizations and associations.”
    ▪ “Section committees may be established. These may be standing, ad hoc, or task forces. Committee chairs shall make written reports to the Chair of the Section. The Executive Committee of ECOP shall decide whether to formally submit the reports to the Section.”
• Structure: “ECOP shall consist of fifteen voting members – three from each of the five regions, elected by the Regional Associations, each serving a four-year term on a rotational basis. The Director (or designee[s]) of NIFA/USDA, the ECOP Executive Directors/Administrator, and the Section representative to the BAA-PBD serve as non-voting ex-officio members.”

• Meetings: “Normally ECOP holds several meetings via video-conference; three face-to-face meetings may be held per year: (1) a Spring meeting; (2) a Summer meeting; and (3) a Fall meeting connected to the NEDA Meeting. Other meetings may be called by the Chair.” AKA # of meetings is proposed not binding.

Extension Committee on Organization and Policy: Operating Guidelines. Last updated April 11, 2019

- “The purpose of ECOP is to give guidance to issues of importance to the Cooperative Extension Section (CES) of the APLU Board on Agriculture Assembly.”
- “Multi-year emphasis areas with annual action plans are established by the ECOP Chair and adopted annually by ECOP.”
- “ECOP focuses on four core themes:
  1) Build partnerships and acquire resources;
  2) Increase strategic marketing and communications;
  3) Enhance leadership and professional development, and
  4) Strengthen organizational functioning.”
- “The mission of ECOP is to strengthen Cooperative Extension at national, state and local levels. To accomplish this mission, ECOP will:
  o Develop policy and administrative guidance that facilitates the advancement of CES;
  o Engage CES and the public as partners to reflect the identified priorities of the people we serve;
  o Actively communicate policy, functions, and actions of CES;
  o Collaborate and communicate with external groups important to the CES mission;
  o Implement efficient and effective mechanisms to address CES needs;
  o Initiate strategic planning, scenario building, and future-centered activities to anticipate needs, opportunities, and options for the CES;
  o Support a mechanism by which members collaborate in program identification, development, and delivery for access to audiences anytime and anyplace; and
  o Identify opportunities and coordinate efforts to expand resources available to CES.”
- Values & Principles
  o ECOP serves CES, a national educational network;
  o ECOP stresses excellence and innovation;
  o ECOP builds partnerships to serve its clientele;
  o ECOP values diversity and inclusion;
  o The work of ECOP is based on the applied scholarship of the Land-grant Universities;
  o ECOP is proactively responsive to the changing needs of society;
  o ECOP emphasizes the reporting of outcomes, impacts, and results; and
  o ECOP seeks continuous improvement in its structure, function, and service.
- “Role”
  o To develop program guidelines and organizational policies and procedures that guide
    national efforts of the seventy-six 1862 and 1890 institutions that comprise the CES.
    Interactions with 1994 Institutions Cooperative Extension programs also are encouraged.
  o To conduct strategic planning on behalf of the System.
  o To provide a forum for regions in priority setting and action to move the Land-Grant
    University System, and particularly Cooperative Extension, forward as a national system.
  o To work to develop linkages and supportive relationships with partners including federal
    agencies, national organizations, foundations, non-profits and associations.
  o To appoint task forces and work groups made up of experts from each region, diverse
    institutions, USDA National Institute for Food and Agriculture (NIFA), and others as
    needed, with a clearly defined charge, to conduct business on behalf of ECOP and CES.
  o To hire and monitor an advocacy firm and initiate efforts to increase the federal
    resources available to CES when not accomplished by the on-going efforts of the BAA
    Budget and Advocacy Committee (BAC).
  o To hire and monitor the ECOP National Executive Director, Staff Associate, and other
    staff, as needed, in support of ECOP and CES.
  o To develop and implement annual goals and to report on accomplishments.
  o To routinely evaluate its operational framework with the desired goal of improving
    processes and outcomes
- Structure:
  o Professional Development Committee
  o Program Committee
  o Budget and Legislative Committee
  o 4H Leadership Committee


Core work areas pulled from the document
  - Increase resources for the cooperative extension system
  - Provide leadership on national extension issues and policies
  - Strengthen partnerships and visibility
  - Enhance and provide professional development for extension Directors and Administrators
  - Highlight and reward exceptional extension professionals and projects
  - Support organizational functioning

EDA Team: National Responsibilities Document
- “Primary purpose of the EDA Team is strategic in nature, constantly focusing on the co-creation of visibility, opportunity and accountability for Cooperative Extension.”
- Jobs:
  - Name Directors/Administrators to national leadership and advisory teams upon request
  - Strategic consultation
  - Staff support to ECOP efforts

ECOP Workshop Summary: Chicago IL, May 2017

I. ECOP’s VALUE PROPOSITION

ECOP brings value to my program by providing a forum and venue for:
- Advocating and providing national leadership for the Extension system.
- Creating and implementing a strategic agenda that prioritizes Extension’s needs and delivers value added initiatives.
- Shaping and building the future of Extension by creating a big vision
- Delivering professional development and access to mentors
- Networking and providing a learning network for idea sharing and collaboration.
- Providing a voice for the national system by communicating and marketing our successes.
- Creating new partnerships and funding opportunities.
- Bringing a broader perspective and opinions to the Extension system.
- Ensuring a collective impact and mechanism for national decision making.
- Strengthening our national identify and providing us status within the broader community.

II. ECOP’s PRIORITY RESULTS FOR THE NEXT THREE YEARS

The group was asked what the specific results are that need to be achieved to make progress on the value statements. These were grouped into four categories. The bolded items were selected as priorities. It was noted that most of these results did not include those activities listed in ECOP’s 2017 Emphasis Areas and Ongoing Priorities document.

Strengthen organizational functioning
- Set long term priorities in a way that creates buy-in.
- Finalize Extension’s core values, describe learner engagement (e.g., Extension’s value proposition) and develop a national logo and/or tagline for optional use by Extension Services.
- Decide how to create a national Extension Foundation.

Enhancing leadership and professional development
• Provide opportunities for directors/administrators to improve personal, organizational and system leadership skills, including annual conference and webinars to enhance peer-to-peer learning.
  • Comprehensive review and revision of directors and administrators professional development opportunities, with a focus on new directors and administrators.
  • Consider providing national cutting-edge webinars.
  • Strengthen our existing network.
  • Build better relationships between directors/administrators.
• Review committee structure and liaison assignments to ensure the support the agreed upon priorities and ECOP’s operational needs.
• Support aspiring leaders through existing programs such as LEAD 21, regional leadership development programs, Epsilon-Sigma-Phi, and JCEP.

Increase strategic marketing and communications
• Strengthen communication across system to communicate issues and success. This needs to go across system, including APLU.
• Advocating our identity as a valuable, national system that serves and promotes extension.

Building partnerships and acquiring resources
• Engage with USDA-NIFA and expand strategic alliances with national partners to increase extension value in federal landscape.
  • Continue advocacy approach to USDA
  • Increase funding for Extramural initiatives
  • Increase Smith-Lever funds and 1890 Extension funds.
  • Increase funding from other titles in the farm bill.

III. CHALLENGES THAT ECOP FACES AS IT IMPLEMENTS THESE PRIORITIES AND FOCUS AREAS

The group was asked what challenges are keeping ECOP from achieving these results. The replies were sorted under three categories. For each, we discussed possible solutions to these problems.

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<tr>
<th>Capacity Challenge</th>
<th>Possible Solution</th>
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<tr>
<td>Multiple directions and priorities</td>
<td>Re-prioritize efforts down to 5-7 concrete results under the four core themes. The results should be verified with the membership and adjusted as necessary. The Executive Team should be able to easily explain the focus areas and the related results.</td>
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<tr>
<td>• Too many priorities</td>
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<td>• Spread too thin</td>
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<td>• Lack of focus</td>
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<td>ED/A team responsibilities and unrealistic expectations</td>
<td>Set priorities for ED/A Team, re-assess where their time is being spent and cut those activities that are not contributing to the results and core themes</td>
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No criteria for selecting projects

Create criteria for deciding if a project or initiative is worth pursuing
• There is capacity (dollars and people)
• It fits one of the four focus areas
• There is system wide buy in
• There is a champion and adequate staffing to support champion.
• Creates opportunity for additional/new resources.
• Does good things.

Organizational Design

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<tr>
<th>Challenge</th>
<th>Possible Solution</th>
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| Not acting like a national system
  • 107 units
  • Do not value strength of all components
  • Turn over
  • Minimal communication
  • No mechanism to establish priorities with buy-in | Act like a membership association/engage membership
  • Facilitate a system wide conversation around ECOP’s strategic agenda using surveys and face to face meetings
  • Connect to regions differently; ECOP members bring key questions to regions and vis-a-versa.
  • Talk about the Extension System, not ECOP as an organization. ECOP is a board of directors of national Extension system.
  • Create the next generation of big ideas
  • Create and disseminate a consistent message for funders, government officials and partners |
| Rotating leadership                           | Institution via Executive Director holds the strategic agenda. Executive Director is the face and voice of organization capable of talking about the agenda. |
| Political issues at home                      | Strengthen and support System directors and administrators. Offer advice on and models on succession planning. Understand where institutions are in terms of capacity, ensure that ECOP’s programming supports institutions. |
Too many liaison positions to fill, number of organizations that want a liaison | Re-think committees and liaison appointments.
---|---
The need to have a meaningful partnership within the APLU system | Physical proximity is valuable, needs to be leveraged. Act as a partner.
The need to have a meaningful partnership with NIFA. | Act as a partner.
Adjust meeting agendas; ECOP meetings need to be more deliberate. Too much focus on process, need more action | Revise agendas to focus on decisions/action items first, save updates and reports for last, if there is time.
Too busy to be truly imaginative or strategic, not able to focus on the big issues. | Engage membership to set a limited set of priorities. Re-design meeting agendas so that there is time to focus on strategic issues. Submit short written reports when reporting is required; note highlights only during meeting.
Time commitments for national assignments | Leader has to be supportive. Involve more members. Bring associates to meetings when possible.

**STRUCTURAL AND FUNCTIONAL CHANGES REQUIRED TO ACHIEVE RESULTS**

**Liaisons, assignment and appointments**

The group reviewed the list of organizations that request an ECOP appointment or where ECOP wishes to have representation. The number of organizations exceeds thirty. The challenges associated with this are:

- Too many to be effective
- Some liaisons are not members of ECOP
- Liaisons want to report out at face-to-face meetings, creating significant scheduling pressure.
- There are no clear roles or expectations defined by ECOP.
- Difficult in some instances to find liaisons.

Possible solutions:

- Review list of organizations and prioritize by:
  - Priority focus areas –is representation on a certain group key to making progress on ECOP’s results.
  - Where must ECOP be represented to be successful
- For those priorities, appoint ECOP representatives (i.e., from board or regional bodies). If not a priority, expand the pool of possible candidates to include directors/administrators and associate directors/administrators instead of ECOP directors. ECOP would still make the recommendation for these individuals to be appointed and would still expect an annual written report from the appointee.
• Develop a set of expectations and responsibilities for all liaisons and appointees.

Committee Structure
The group discussed challenges created by current committee system:
• Too many people on some committees, hard to get a quorum.
• Not sure if they line up with focus areas.
• Names don’t capture what they do.
• Should 4H leadership committee be a standalone or report to Programs Committee.

Possible solutions:
• Rename committees, where appropriate, to align with focus areas (i.e, personnel as professional development/recognition).
• Move towards time bound task forces instead of standing committees.
• What committees are needed to best serve the membership (i.e, looking into the future committee).
• Review committee structure and assignments annually to make sure they are still needed and that the right people are on them.

ECOP’s name
The group discussed how ECOP could be renamed or present itself differently to ensure that it is clear that it represents the national Extension system. As currently presented, ECOP can be/is construed as a standalone organization instead of a membership organization. Options discussed include:
1. Intentionally talk about ECOP differently by using as a tag line: Board of Directors of the National Extension System. Use this tag line in all communications, both written and oral, coming from ECOP
2. Ask membership to consider if this tagline change be codified in ECOP’s by-laws. (this is already the case)
3. Explore the option and possibility of creating a new URL so that the members can more easily access ECOP’s online materials, which would stay housed on the APLU’s web site.
4. Work with APLU to create an official name change; this is a lower priority.

Business Meetings
There are several types of ECOP meetings:
1. Weekly meeting of the chairs
2. Monthly meeting of the Executive Committee
3. Three face to face meetings of the Board.

For all of these meetings, the group suggested that the agendas be re-organized to focus first on decision/action points. These are the items wherein the group needs to collectively be informed and direct specific action. The chairs and Executive Committee are already doing this.

For the face-to-face meetings, the group suggested incorporating an additional element: Using the consensus approach wherein all the standard business (accepting minutes, financial reports, standing reports) are presented in a package beforehand and approved all together with one motion at the meeting. This would require that committees, liaisons, etc submit short reports ahead of the meeting to be included in the package.
For the ExCom and face-to-face meetings, explore methods for ensuring that regional issues/concerns/questions are making it onto the agenda. Conversely, ensure that ECOP’s issues/concerns/questions are making onto regional agendas.

Finally, the group expressed a desire for members who attend meetings –especially face-to-face meetings-- stay for the full meeting, but recognize that each member will make the best choice for him or herself.
Overview for 2020 Spring ECOP Meeting is available at http://www.cvent.com/events/2020-ecop-spring-meeting/agenda-b06d20d58015481ba76e12e0c2980d16.aspx

Spring ECOP Agenda Potential Topics DRAFT-Do not distribute:

A. Executive Session (first hour)
B. Strategic planning – precise item to be determined (likely to be significant time needed)
C. Executive Director time – agenda to be determined
D. Health Extension Director Engagement
E. Budget and Legislation Advocacy (Doug Steele, Craig Beyrouty & Marshall Stewart to be invited)
F. NIFA and Committees Placeholders
   1. NIFA
   2. Professional Development
      a. Team Award Proposal
   3. Program
   4. Budget & Legislative Committee
   5. 4-H Leadership including National 4-H Council
      a. Role clarity (NIFA, Council, Cooperative Extension)
      b. BLC Advocacy Sub-Committee
      c. 4-H/System Issue

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