Utah State University’s Approach
New Safety Policy

- New committee structure
- Reporting from base unit to institution
- New EHS cease and desist authority
- New emphasis on personal accountability

Expectations:
- Faculty-conducted hazard assessments
- Safety training for students, employees, and visitors
- Training Records
Personal Accountability

President
Provost, VPs, Chancellors
Deans, Executive Directors
Dept. Heads, Directors

Faculty/Principal Investigators
Lab/Supervisor/Foreman
Employees/Lab Workers
Students
Socializing the Policy – over a year in the making...

Many, many meetings and conversations

College-by-college meetings

Group meetings with PIs

Faculty Senate (committee) meetings

Deans: New committee structures and flexibility
Key Faculty Message:
1. You retain Authority
2. You carry Responsibility
Concerns

Deans/Dept. Heads: Cost and time overhead, field Res

Classified workers: Voice—making a difference

EHS: Manpower

PIs: SOP development/Hazard analysis

VPR: Multi-year effort to move culture
Next Steps:

- BOT Approval – May 2016
- July 2016 – Guidance letters to DH
- July 2016 — Guidance Letters to Deans
- Dec 2016 – committee structures functioning
- Fall 2016 — New EHS software: “EHS Assist”