Annual Faculty Affairs Retreat
Welcome and Introduction
Welcome

Amy Santos, University of Illinois Urbana-Champaign

• Acting Executive Vice Provost for Academic Affairs & Associate Provost for Faculty Development
Jessica Bennet, Association of Public and Land-grant Universities

• Assistant Vice President
Charity Farber, Big Ten Academic Alliance

• Associate Director of Programs
APLU AFAR 2023

• Fourth annual retreat
• Planning began in 2019
• 83 faculty affairs leaders
• 45 universities from coast to coast
THANK YOU!

• Planning Team (Magdalena Barrera, Kathy Bieschke, Ann Clements, Michele Rinehard, and Amy Santos)

• APLU Community

• Big Ten Academic Alliance Team
PRINCIPLES FOR ENGAGEMENT

Confidentiality
Diversity of Thought, Voice, and Experience
Get to know colleagues from other institutions
Full Presence
Introductions

Amy Santos, University of Illinois Urbana-Champaign

• Acting Executive Vice Provost for Academic Affairs & Associate Provost for Faculty Development
Introductions

In 30 seconds, share

• Name
• University
• College/School
• How long you have been in this role
• What is one word that describes your role in faculty affairs?
### June 8, 2023
#### Thursday – Day 1

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>8:00-9:00 am</td>
<td>Welcome, Introductions, and Plan for the Day</td>
</tr>
<tr>
<td>9:00-10:00 am</td>
<td>Conocimiento Activity</td>
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<tr>
<td>10:00-10:15 am</td>
<td>Break</td>
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<tr>
<td>10:15-11:15 am</td>
<td>Keynote Address: Nicholas P. Jones</td>
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<tr>
<td>11:15-11:45 am</td>
<td>Hot Topics</td>
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<tr>
<td>11:45 am-1:00 pm</td>
<td>Lunch</td>
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<tr>
<td>1:00-2:30 pm</td>
<td>Addressing Academic Bullying: Variety is the Key</td>
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<tr>
<td>2:30-2:45 pm</td>
<td>Break</td>
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<tr>
<td>2:45-4:15 pm</td>
<td>Advancing DEI Mission in Today’s Climate</td>
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<tr>
<td>4:15-4:30 pm</td>
<td>Break</td>
</tr>
<tr>
<td>4:30-5:30 pm</td>
<td>Lessons from COACHE’s Faculty Exit and Retention Survey</td>
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<tr>
<td>5:30-6:15 pm</td>
<td>Break</td>
</tr>
<tr>
<td>6:30-8:00 pm</td>
<td>Dinner at Crust Brewing</td>
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<tr>
<td>Time</td>
<td>Event</td>
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<tr>
<td>7:15-8:15 am</td>
<td>Continuing the Discussion: Roundtable Conversation on Faculty Bullying</td>
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<tr>
<td>8:15-9:30 am</td>
<td>Faculty Life Cycle: Faculty Recruitment and Retention</td>
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<tr>
<td>9:30-9:45 am</td>
<td>Break</td>
</tr>
<tr>
<td>9:45-11:00 am</td>
<td>Assessing Faculty Effectiveness</td>
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<tr>
<td>11:00-11:15 am</td>
<td>Break</td>
</tr>
<tr>
<td>11:15 am-12:00 pm</td>
<td>Closing Keynote – Career Success in Faculty Affairs</td>
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<tr>
<td>12:00-1:00 pm</td>
<td>Lunch and Business Meeting</td>
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<tr>
<td>1:00 pm</td>
<td>Meeting Adjourned</td>
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</table>
Break
Conocimiento Activity

Magdalena Barrera, San Jose State University

• Vice Provost for Faculty Success
Break
Keynote

Nicholas P. Jones, University of Illinois System

• Executive Vice President and Vice President for Academic Affairs
Hot Topics Table Discussions

• Non-Tenure Line Faculty (Michelle Rinehart)
• Academic Affairs Policy (Angie Cartwright)
• Legislative Topics (Kevin West)
• End of Career Faculty/Emeritus Faculty (Kathy Bieschke)
Lunch

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Addressing Academic Bullying: Variety is the Key

Loraleigh Keashly, Wayne State University

• Associate Dean at the College of Fine, Performing, and Communication Arts
Break
Advancing a DEI Mission in Today’s Climate

• Dawn Bratsch-Prince, Iowa State University
• Kimberly Grainger, North Carolina State University
• Tami Keating, University of Texas at El Paso
• Janet Kistner, Florida State University
Break
Lessons from COACHE’s Faculty Exit and Retention Survey

R. Todd Benson, Harvard University

• Executive Director and Principal Investigator COACHE
Breakfast

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Continuing the Discussion: Roundtable Conversation on Faculty Bullying

• Loraleigh Keashly, Wayne State University
• R. Todd Benson, Harvard University
Faculty Life Cycle: Faculty Recruitment and Retention

• Joanna Brooks, San Diego State University
• Dana Cohen, University of Illinois Urbana-Champaign
• Catherine Cooper, Washington State University
Break
Assessing Faculty Effectiveness

- **Michelle Budig**, University of Massachusetts Amherst
- **Ann Clements**, Pennsylvania State University
- **Elizbetht Weeks**, University of Georgia
Break
THANK YOU!

• YOU
• Planning Team (Magdalena Barrera, Kathy Bieschke, Ann Clements, Michele Rinehard, and Amy Santos)
• APLU Community
• Big Ten Academic Alliance Team