



**HICD and the
BHEARD Program
Michigan State University**

“Without industrial development there can be no wealth; without wealth there can be no leisure; without leisure, no opportunity for thoughtful reflection and the cultivation of the higher arts.”

Booker T. Washington MSU Commencement Address 1900



USAID
FROM THE AMERICAN PEOPLE



MICHIGAN STATE
UNIVERSITY



BHEARD

*Borlaug Higher Education for
Agricultural Research and Development*



Over 100 trainees from 10 countries: Bangladesh, Cambodia, Ghana, Kenya, Liberia, Malawi, Mali, Mozambique, South Sudan & Uganda

- Studying for MS and PhD in 14 U.S. universities, as well as universities in South Africa and Kenya.

- Top U.S. and regional research institutions provide 3 years of coursework for PhD, 2 years for MS
- Research must be done in home country
- Academic advisors visit student during research to assist, and to develop collaboration between the student's home institution and the training institution.
- Short term institutional development projects also available under BHEARD.



The image shows the Queen of Hearts from Disney's 'Alice in Wonderland'. She is depicted with a stern expression, wearing a black crown with yellow spikes, a black high-collared dress with a large white ruffled collar, and a blue bodice with a red heart-shaped pattern. She is standing in a dark, gothic-style interior with stone columns. The text at the bottom of the image reads: "Magic mirror on the wall, who is the fairest one of all?"

Magic mirror on the wall,
who is the fairest one of all?

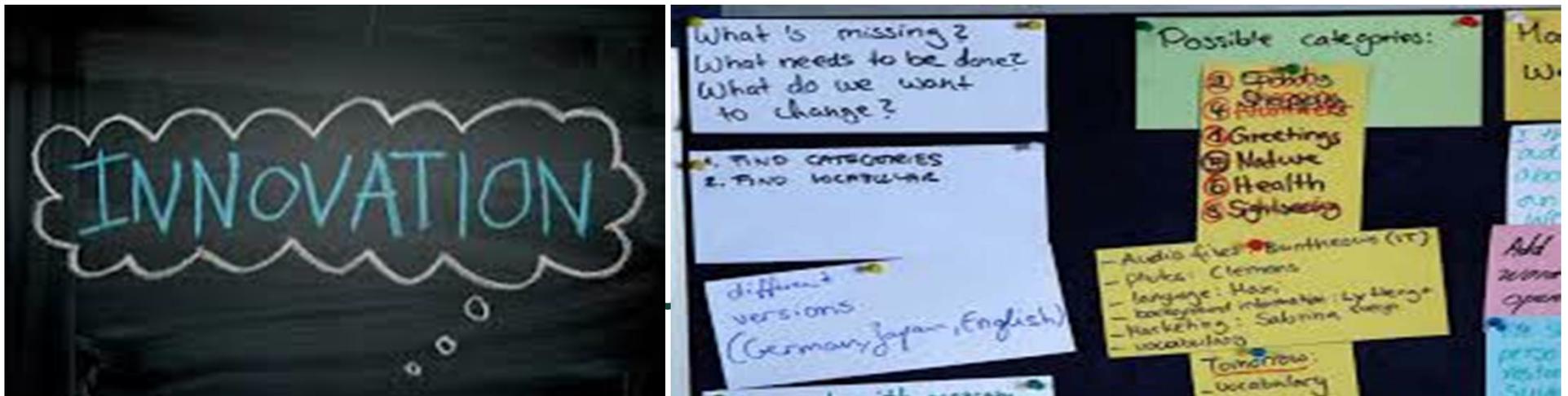
What is our institutional capacity?

- BHEARD is a blended project - long-term training program and institution building
- How does the management team make sure that the LLT does not overshadow the ICD?



All the right ingredients for innovation and change:

- Funding appropriated for both long term training and institutional capacity building
- Mission buy in and ownership
- Multiple cohorts of scholars in various disciplines



Lessons Learned

- Understand and appreciate the structure of the organization you are working with - don't assume they need to be changed.
- Create a "life line" for each student that is placed in the program; simultaneously work with their home institution to organizationally evolve
- The value added of regional organizational development; and multi-sectoral development



"To build a university ... one must be able to harness the efforts, the insights, the competencies, and the energies of a great many people and, most importantly, of the best people."

John A. Hannah

President of Michigan State University, 1941-1969



Gretchen Neisler, PhD.
Michigan State University