



Academic Committee on Organization and Policy
APLU Annual Meeting
Westgate Park City Resort
Park City, UT
Tuesday, July 23, 2019

Meeting was called to order at 1:30 pm by ACOP Chair, Marcos Fernandez, Purdue University. Other meeting attendees listed below.

Gary Blair, ACOP Liaison/CARET
David Buchanan, North Dakota State University
John Buckwalter, Kansas State University
Richard Cavaletto, California Polytechnic State University
Cynda Clary, Oklahoma State University
Penny Diebel, Oregon State University
Wendy Fink, APLU
Tracy Hoover, The Pennsylvania State University
Kelly Millenbah, Michigan State University
Steve Neal, The Ohio State University
Joseph Sullivan, University of Maryland
Elaine Turner, University of Florida
Brian Warnick, Utah State University

Approval of Minutes, Penny Diebel, *Oregon State University*
Motion to approve Elaine, Second Kelly, motion approved

Added to Agenda: Scott Angle, Director, NIFA

Discussion of Director Angle's presentation at Joint COPS

How do we reach the Pre-College population? How can NIFA work with us? Tracy

Angle: Build an ag literacy level. Tap into a research projects to fund some of these programs. There needs to be a teaching advocate working for NIFA to manage the smaller programs and be the advocate for more funding, creativity etc. There are other areas that have been built on strong personalities. Might consider an NS-like faculty sabbatical program.

Do you have a bigger message for ACOP that you did not get to? Elaine

Angle: We need help with hiring the next generation of NIFA staff with PhDs. Good jobs

ERS will be hiring 150 PhDs in Ag Econ.

How can NIFA help you organize to save some smaller teaching areas, such as soil science? What is the minimum number of institutions that need those small programs? How can NIFA assist with funding? Need a couple really strong programs.

What is the role of the 4yr Land-Grant in the CC/Tech school partnership with NIFA as he put forward? Cynda

Angle: Transfer between institutions is a state issue. People need 2 yr post high school education at minimum. All states need partnerships with CC/Tech schools.

Marcos: CC/Tech may tie graduates to skilled jobs which may not exist in 10 yrs with current advances in automation?

Wendy/Brian: Need on ramps and off ramps not a pipeline?

Would you be able to require every program that gets capacity funding to turn in FAEIS data for minority data?

And can FAEIS funding increase? Wendy

Angle: Will check into it. Need to review the investment.

NSF and USDA Programs for seed money for new academic program at 2 yr level? Steve

Angle: Right now it would fall under the Challenge grants. It is a good idea. Improve Challenge grant with more

funds, partnering, and more small grants. NIFA should be doing this –planting seed money, share the good and bad ideas. NIFA is seeking additional funds. But it is up to you to have Cornerstone advocate for this.

We are producing students who have a strong desire to change the world. NIFA could assist in providing guidance to students and academic program- support the future goals. Gary

Angle: Goes back to the advocacy discussion. NIFA does not do a good job talking about our aspirational goals. We need to promote the big audacious goals for our education, research, extension. CARET delegates should have big goals. Do not be afraid to not meet them.

Areas of opportunity for new resources? The pots of funds mentioned this morning. How would those come out?
Elaine

Angle: New funds. Not just research. All three functions of the mission. But guiding buckets.

We are closing doors of institutions for lower income students and some populations. Areas lacking as they compete for higher rankings. Advocate for the importance of rural development, employment, and rural students being competitive for admission. Such as advanced math, science, etc. to help isolated or low budget schools.-
Marcos

Angle: I am advocate for lowering standards to get into schools. Bring up schools that are not well funded or rural high schools. We do not want to turn land-grants into ivy leagues. Flexibility.

USDA Award Rules & Form

Wendy Fink, *APLU*

Proposed changes to rules were sent out. Review Committee spent a lot of time going over the rules. A clean copy will be distributed. Also there will be a webinar again next year. Discussion of other corrections/changes to language of award. Also discussed the terms of service on the selection committee.

Added to Agenda: Doug Steele, Vice President for FANR, *APLU*

Discussed the pending USDA move to Kansas City.

Discussed Strategic Realignment. APS members noted concerns that education support will be lost in the collapsing lines.

Doug thanked to Elaine for her service on the Policy Board. She played a role in setting a different standard on how the Board moves forward.

Discussed APS funds and ability to change Wendy's appointment and other staff positions

Discussed increasing APS visibility on *APLU* website.

APS Mini-Sabbatical

Wendy Fink, *APLU*

Motion to approve one request – Kelly. Cynda second. Motion passes

Strategic Realignment

Everyone

Discussed the aspects of the proposal. Provided points for Wendy and Elaine to take to the Policy Board. Important to keep education as a stand-alone line.

Director's Report

Wendy Fink, *APLU*

- Hiring/Budget

ACOP will propose: 90% for Wendy and 70% split for Admin Asst to Doug Steele

Motion made by Elaine. Second: Steve. Motion approved.

Wendy will write-up descriptions and send out to subgroup approved before.

Elaine will talk to Doug at the Policy Bd meeting regarding vote and to have it done as soon as possible.

- APS Survey Update

Webinar Information presented and late institutions given deadline.

- Pre-NACTA Workshop

Discussed proposal of pre-workshop based on APS Survey.

- APS Staff Workshop

Winter APS meeting will be in Orlando, February 2020. The AAPS Staff Workshop will directly follow APS meeting, same location. Discussed agenda/topics.

- Potential in-house sabbatical

Discussed the possibility of DC sabbatical in *APLU*. *APLU* would not assist in funding. Is DC still the place to host if USDA moves?

- PBD Elections/CLP Rep
Call for nominees. Nominees are: Brian Garton, PBD; Jo Broder, CLP; Susan Sumner, CLP
CLP will be voted on BAA, one nominees will serve as backup.

- USDA Minority Enrollment Meeting
Invitation to Wendy and others directly (Elaine, Kelly, Tracy). NIFA hosted 2 day working group mtg to discuss and develop action plan for enrolling minority students in agriculture. Heavy participation from 1890 and 1994 and HSI. Few 1862s.

Send Wendy comments on how we increase minority enrollment. What are the barriers? Retaining the students once on campus. Where they go into the workforce? Thoughts about the context and content of this meeting. What needs to be relayed to the others in the meeting?

PBD Report Elaine Turner, *University of Florida*
The PBD is considering structural changes to have better discussions and decision making within the PBD.

BAC Report David Buchanan, *North Dakota State University*
Repeat of the Joint COP meeting morning topics.

DCC & CMC Report Cynda Clary, *Oklahoma State University*
DCC next quarterly mtg July 31st.
CMC call June 27th. The calls have a direction now. Change in focus from advocacy to brand value promotion. KGlobal contract terminated. The decision is to hire a communications and marketing position to assist in developing Strategic Plan of APLU.

NARRU Report Richard Cavaletto, *California Polytech*
2018 Farm Bill tightened the definition for Non-land-grant Agriculture and Renewable Resources Universities ((NLGCA) for grant funding. Institutions need to be recertified under new definition Discussed consolidation of budget lines, concern about the one line for NLGCA. Cindy Akers will be Pres of NARRU following October 2019 meeting.

Board on Human Sciences Update John Buckwalter, *Kansas State University*
Advocating with others for programs in the Human Sciences. Attending APLU-ACOP every two years.
Interested in reaching out to Consumer or Human Sciences programs not closely related to colleges of agriculture. Please encourage programs to connect and join.

CARET Update Gary Blair, *ACOP CARET Representative*
Executive Committee met at Purdue. Teaching awards got the highest ranking from last year's meeting. Have Teaching Award recipients come to regional meetings. Strategic plan is in the works. Southern Region Mini Land Grant CARET had a great meeting with Administrative Heads.

LEAD21 Report Penny Diebel, *Oregon State University*
Need another ACOP representative. Volunteer Cynda Clary.

Regional Updates
Kelly Millenbah, *Michigan State University*
Mini Land Grant for next week. Building Tomorrows Workforce.

Elaine Turner, *University of Florida*
Southern Mini Land Grant. Voting on By Laws in November 2019. .

Joe Sullivan, *University of Maryland*
NE Teaching Workshop on Generation Z. Well attended but need to expand representation.

Tracy Dougher, *Montana State University*/ Brian Warnick, *Utah State University*
Mini Land Grant as part of our Summer Joint Meeting on Workforce Development with Extension AES CARET and APS.

Old Business New Business
Wendy and Elaine will be talked about the requested climate change data. Data was attached.

5:30 Adjourn
Marcos expressed appreciation to everyone and all that ACOP does.

Motion to Adjourn Tracy. Second Cynda.

Add to your Calendar the upcoming ACOP meeting: Nov. 9, 2019, Hilton San Diego Bayfront, San Diego, CA