Fostering Community: Expanding Networks and Breaking Down Barriers

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Value Added

- Creating a Sense of Belonging
- Expanding Networks
- Making the path less “bumpy”
Pssss... there is free pizza in lounge...
Times are Changing
...and So are People!

1. Juni 2017 Kompetenz, EN GARDE, Research, Generation Z von Mariana Jörg
Campus Challenge
We live at each Campus

- Director, Campus Enrollment and Retention Created
- Change to Campus Focus, not University Park Centric
- Visit Each Campus Annually
- Weekly “AgSci” Campus News for Campus Students
- Engage Campus Advisers
- Teams Resource Site
- Zoom and Annual Campus Representatives Meetings
- Host Campus Visits to University Park Campus
- Mentoring Program for Transition: ACCoMPlish
  - Social Mentors
  - WebChats
  - Weekly Meetings for First 6 weeks of semester*

*Topics: Penn State Learning, tutoring services available on campus, time management, financial, resume, cover letter building, preparing for a career, internships, research, clubs, global opportunities, using the library to your advantage, all for your success!
Cultivating Change Foundation

- **BRIDGING THE GENERATIONAL GAP**
  - We provide an integrated experience that transcends across generations.

- **PIPLINING COLLEGE TALENT**
  - We connect students to agriculture companies leading efforts in workplace equality.

- **SHOWCASING INDUSTRY LEADERSHIP**
  - We recognize leadership in inclusive excellence within agricultural companies who are doing incredible work for LGBTQ+ agriculturists.

- **DEVELOPING INDUSTRY PROFESSIONALS**
  - We lead national efforts in providing leadership and professional development for LGBTQ+ agriculturists and our allies.

- **BUILDING A GLOBAL NETWORK**
  - We build intentional and inclusive communities by empowering LGBTQ+ leaders to unify all sectors of the agriculture industry across the globe.
Students for Cultivating Change

• First Collegiate Chapter

• Mission
  • Be Visible to Each Other
  • Be Visible to Others
  • Provide Opportunities for Learning about the LGBTQ Community in the College of Agricultural Sciences

• Challenges and Solutions
  • Meeting Location
  • Understanding Value and Their Targeted Audience
  • Programming to show how industry values diversity and inclusion
Students for Cultivating Change